



# 10.18-19.2024 Board of Directors Meeting

**Schedule** Friday, October 18, 2024 6:00 PM — 9:00 PM EDT  
Saturday, October 19, 2024 10:00 AM — 5:00 PM EDT

**Venue** Doubletree Westborough, 5400 Computer Drive, Westborough, MA

**Organizer** Carolyn Himottu

## Agenda

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- 1. Call to Order
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- 6:00 PM
- 2. Roll Call
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- 6:05 PM
- 3. Land Acknowledgement by Christine Mulrone and Member Acknowledgement by Yahaira Rodriguez
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- 6:15 PM
- 4. National Hispanic Heritage Month – Rosa Lopez-Whitehill, At-Large Director for Ethnic Minority Membership
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- 6:25 PM
- 5. Welcome and Announcements
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- 6:35 PM
- 6. Act on the Adoption of the Order of Business
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- 6:40 PM
- 7. Consent Agenda (At Least One Vote Required to Adopt ALL)  
For Vote
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- 7.1. Act on Approval of the Minutes of the Board of Directors of July 28, 2024
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- 7.2. Act on the Proposed Adoption of the Line-Item Budgets of MTA Committees FY2025 \*



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7.3. Act on approval of appointments to the Hearing Committee

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6:55 PM 8. Consent Agenda (Vote NOT Required. Read Written Reports in Advance)

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8.1. Financial Report of the Treasurer  
1. MTA/NEA Membership Report

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8.2. Field and Organizing Report: Status of Local Negotiations Report (PreK-Higher Ed)

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8.3. Public Relations/Organizing Campaign Expense Report

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8.4. Legislation, Policy, and Political Action Division Report  
1. Government Relations Report  
2. Grassroots Campaigns Report  
3. Center for Education Policy and Practice (CEPP) Report

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8.5. Training and Professional Learning Report

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8.6. Status of Donations Account

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8.7. MTAB Financials

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8.8. Legal Report\*

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7:10 PM 9. Discussion and Vote: MTA Budget Priorities  
For Vote

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7:40 PM 10. Public Relations and Organizing Authorizations

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FOR MTA MEMBERS ONLY



10.1. Vote to authorize the expenditure of up to \$200,000 of PR/Organizing funds to MassBudget and Policy Center to support their operating budget for the period of July 2024-June 2025.

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10.2. Vote to authorize and expenditure of up to an additional \$750,000 of PR/Organizing funds by the MTA for the ballot initiative to eliminate the MCAS graduation requirement.

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7:50 PM 11. Discussion of State Budget Priorities

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8:10 PM 12. Annual Overview of Board of Directors Fiduciary Duties

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12.1. Financial Conflict of Interest Policy for MTA Officials and Signing Statements

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8:30 PM 13. Summer Conference Debrief and Evaluation

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8:50 PM 14. Update on MTA Website

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10:00 AM 15. Recognition of Guest Speakers

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10:30 AM 16. Campaign Updates: Yes on 2

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16.1. Polling Update

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11:00 AM 17. Update on Board Priorities and NBI Implementation

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11:20 AM 18. Discussion: Communications/BOD Passed Language: "That a new section in the BOD Agenda be added called Communications at every BOD meeting."

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11:35 AM 19. Discussion: Capital Expenditure Request – Email Exchange Account

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11:50 AM 20. Review – MTA Policies

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20.1. Amend Policy 175.4 Hiring Policy and Procedure for Management and Professional Staff. (second read)

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20.2. Amend Policy Change 20.05.15 New Business (second read)

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20.3. Amend Policy 85 Executive Committee (second read)

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20.4. Amend Policy 20.05.29 Publication of Board Agendas and ALERTS on website (second read)

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20.5. 50.05 Structure and Policies of MTA Committees – Annual Meeting Working Committees (first read)

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20.6. 50.20 Committee Descriptive Narratives and Charges – Presidents’ Academy Planning Team (first read)

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20.7. 50. Committees – Housekeeping (first read)

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20.8. 125.40.08 Major Event–Summer Conference (first read)

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20.9. 250.20 Educational Management Organization – DELETE full policy (first read)

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12:20 PM 21. Elections

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FOR MTA MEMBERS ONLY



- 21.1. Elect three (3) members of the MTA Board to serve on the MTAB Board for a term of November 2024 through November 2026.

12:35 PM 22. Executive Session

- 22.1. Personnel Update

- 22.2. CEED Update: Executive Director-Treasurer Goals

- 22.3. Labor Relations Report

- 22.4. MEA Union Rights & Strike Fund

- 22.5. Legal Update

1:35 PM 23. Board of Directors At Large Reports and NEA Director Reports

- 23.1. ESP Members: Yahaira Rodriguez, At-Large ESP Executive Committee member and Holly Currier, At-Large Director for ESPs,

- 23.2. Ethnic Minority Members: Elizabeth Tyrell, At-Large Executive Committee member for Ethnic Minority Membership and Rosa Lopez Whitehill, At-Large Director for Ethnic Minority Membership,

- 23.3. Retired Members: Andrei Joseph, Statewide Retired Region Executive Committee member and Kip Fonsh & Joe Herosy, Statewide Retired District Directors,

- 23.4. NEA Director Report, including GOTV postcards: Christine Mulroney, NEA Director.



2:05 PM 24. Unfinished Business

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24.1. Tabled from July Board Meeting:

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24.1.1. July 2024 Board Meeting NBI 04 – Regional District Map

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24.1.2. July 2024 Board Meeting NBI 06 Divestment for Peace and Justice: The Massachusetts Teachers Association (MTA)

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24.1.3. July 2024 Board Meeting NBI 10 – Safe Schools for All: That MTA will support a statewide "Safe Schools for All" program

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2:35 PM 25. Leadership Reports

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25.1. Report of the President

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25.2. Report of the Vice President

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25.3. Report of the Executive Director-Treasurer

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26. New Business

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26.1. NBI 10.2024 NBI 01 – Revised Policy 200.70 Process for Expense Reimbursement for Attendance at the NEA-Retired Annual Meeting (first read)

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26.2. NBI 10.2024 NBI 02 – Revise Policy 95.30.10 Expense Reimbursement Policy (first read)

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26.3. NBI 10.2024 NBI 03 – Divestment for Peace and Justice

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27. Adjournment

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Appendix A: 2024-2025 Governance Calendar

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Appendix B: 2025-2026 Governance Calendar

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Appendix C: 07.28.2024 Board of Directors Meeting ALERT

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Appendix D: MA Accountability System Review

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FOR MTA MEMBERS ONLY