



**Board of Directors
January 20-21, 2023
Courtyard by Marriott Boston Marlborough
75 Felton St, Marlborough, MA 01752
Schedule of Events**

FRIDAY

5:00 p.m. – 6:00 p.m. Dinner

6:00 p.m. – 9:00 p.m. Business Session

SATURDAY

9:00 a.m. – 1:00 p.m. Business Session

1:00 p.m. – 2:00 p.m. Lunch with Local Presidents

2:00 p.m. – 5:00 p.m. All Presidents Meeting

Guest Speaker Recognition Procedure (Policy No. 20.05.14)

At regular meetings of the Board of Directors, a 30-minute period, prior to Action Items, will be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.

Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.

BOARD OF DIRECTORS' AGENDA
January 20-21, 2023
Courtyard by Marriott Boston Marlborough
75 Felton St, Marlborough, MA 01752

1. Call to Order (6:00 p.m.)
2. Roll Call (5 minutes)
3. Land, Member and Black History Month Acknowledgement (20 minutes)
4. Act on Adoption of the Order of Business (10 minutes)
5. Recognition of Guest Speakers (up to 30 minutes)
Members interested in speaking as a guest should refer to the information at the end of this document for Policy 20.05.14
6. Consent Agenda (At Least One Vote Required to Adopt ALL) (10 minutes):
 - a. Act on Approval of the Special Board of Directors' Minutes of March 2, 2022*
 - b. Act on Approval of the Special Board of Directors' Minutes of July 31, 2022*
 - c. Act on Approval of the Board of Directors' Minutes of October 14-15, 2022*
 - d. Act on Approval of the Board of Directors' Minutes of November 19, 2022*
 - e. Act on the recommendation of the Electoral Review Committee for the proposed regional and statewide allocation of delegate seats to the 2023 NEA Representative Assembly*
7. Consent Agenda (Vote NOT Required. Read Written Reports in Advance) (20 minutes):
Please forward any pertinent questions to President Max Page before the meeting so that up-to-date information may be provided.
 - a. Financial Reports: Report of the Treasurer (FY 2021-2022: December 2022)
 1. Financial Overview
 2. Comparative Statement of Financial Position and Balance Sheet Analysis
 3. Comparative Summary Statement of Operations and Analysis
 4. Detail Statement of Operations
 5. Comparative Analysis of Membership Totals December 2022
 6. MTA Membership, December 2022
 - b. Field and Organizing Report*
 - c. Public Relations/Organizing Campaign Expense Report
 - d. Status of Donations Account
 - e. Government Relations Report
 - f. Grassroots Campaigns Report
 - g. Higher Education Report*
 - h. MTAB Financials
 - i. Center for Education Policy and Practice (CEPP) Report

- j. Training and Professional Learning Report
- 8. MTA Shirts for Board of Directors – Jennifer Freeling, Director of Governance (10 minutes)
- 9. Elections-Nominations (20 minutes)
 - a. Election of a member to fill the vacancy, At-Large Director for Education Support on the MTA Board of Directors for the remainder of the unexpired term (through June 30, 2023).
- 10. Bargaining Campaigns and Strategy Team – Tools for Locals – Charmaine Champagne, Regional Manager, Courtney Derwinski, Phil Katz, & Megan Werner, Bargaining Campaigns and Strategy Specialists (20 minutes)
- 11. Dismantling Systems of Oppression – Board Education Program (1 hour)
- 12. MTA Retirement Plan Annual Report – Anne Wass, MTA Retirement Plan Committee (20 minutes)
- 13. Task Force on Decarbonization Report – Task Force on Decarbonization (15 minutes)
- 14. Task Force on Reproductive Rights Report and Recommendations – Kelly Henderson & Vicki Gruzynski (15 minutes)
- 15. VOTE: Public Relations and Organizing Committee – Allocation for Legislative Campaigns (10 minutes)
- 16. Discussion and VOTE: 2023 Annual Meeting format – Jennifer Freeling, Director of Governance (Policy #10.70; #125.40.08) (30 minutes)
- 17. Discussion and VOTE: Proposed MTA Policy Revisions (20 minutes)
 - a. NBI#3 Gender Pronouns (*second read*)
- 18. Executive Session * (1 hour)
 - a. Confidential: Personnel Update
 - b. Confidential: Labor Relations Report
 - c. Confidential: Update on Strikes
 - d. Confidential: BNT Update
 - e. Confidential: Act on Approval of the ESP of the Year for 2023
 - f. Confidential: CEED Interim Report
- 19. New Business (**Deadline:** Saturday at 10:00 a.m.)
- 20. Board of Directors At-Large Reports (10 minutes)

- a. Ethnic Minority Members: Rosa Lopez Whitehill, *At-Large Director for Ethnic Minority Membership*.
- b. Retired Members: Andrei Joseph, *Statewide Retired Region Executive Committee member* and Joe Herosy and Kip Fonsh, *Statewide Retired District Directors*.

21. Unfinished Business

22. Leadership Reports* (10 minutes)

- a. Report of the President*
- b. Report of the Vice President
- c. Report of the Executive Director-Treasurer*

23. Adjournment

Appendix A- Award Nomination Flyer: 2023 MTA Friend of Education

Appendix B- Award Nomination Flyer: 2023 MTA Friend of Labor

Appendix C- 2023 Board and EC Elections At-A-Glance

The asterisks identify items to be sent in advance under separate cover or distributed as handouts at the meeting.

To be recorded as excused from attendance at Board meetings and for hotel room cancellation, Board members must notify Carolyn Himottu, MTA/Quincy, in advance of the meeting by e-mail with the reason for non-attendance: chimottu@massteacher.org. The *MTA Bylaws* stipulate: *The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice.*

Policy on Executive Sessions of the Board of Directors

Items to be taken up in Executive Session shall be identified in the call to the meeting. The Board of Directors reserves the right to go into Executive Session at any time during the meeting, as it deems appropriate.

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Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.

Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.

If no speakers are registered, the Order of Business as adopted will continue.

*A copy of the policy will be mailed with the Board Agenda to those who receive that agenda.
The procedure will be explained at the commencement of each Board meeting.*

This policy may be waived by a majority vote of the Board of Directors.

cc: MTA Local Presidents
MTA Committee Chairs
MTA Presidents and Secretaries of FSO, MATA, MTASO
MTA Staff