



BOARD OF DIRECTORS' SCHEDULE
Friday and Saturday, October 14-15, 2022
The Verve Boston Natick Hotel
1360 Worcester St.
Natick, MA 01760

FRIDAY

5:00 p.m. – 6:00 p.m.	Dinner	Stardust Plaza
6:00 p.m. – 7:00 p.m.	Business Session	Apollo Ballroom
7:00 p.m. – 9:00 p.m.	Dismantling Systems of Oppression Education and Discussion	Apollo Ballroom

SATURDAY

7:00 a.m. – 9:00 a.m.	Breakfast	Stardust Plaza
9:00 a.m. – noon	Business Session	Apollo Ballroom
12:00 p.m. – 12:30 p.m.	Lunch	Stardust Plaza
12:30 p.m. – 3:00 p.m.	Business Session	Apollo Ballroom
3:00 p.m. – 5:00 p.m.	Fair Share Canvass	

Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.

Wi-Fi Access

Network: Hilton Honors

PW: Pluto

BOARD OF DIRECTORS' AGENDA
Friday and Saturday, October 14-15, 2022
The Verve Boston Natick Hotel

1. Call to Order
2. Roll Call
3. Land and Member Acknowledgement
4. Act on Adoption of the Order of Business
5. Recognition of Guest Speakers (up to 30 minutes)
6. Consent Agenda (At Least One Vote Required to Adopt ALL):
 - a. Act on Approval of the Minutes of the Special Board of Directors of January 31, 2022*
 - b. Act on Approval of the Minutes of the Board of Directors of March 19, 2022*
 - c. Act on Approval of the Minutes of the Special Board of Directors of April 30, 2022*
 - d. Act on Approval of the Minutes of the Board of Directors of June 18, 2022*
 - e. Act on Approval of the Minutes of the Board of Directors of July 31, 2022*
 - f. Act on Approval of the Minutes of the Special Board of Directors of August 9, 2022*
 - g. Act on the Proposed Adoption of the Line-Item Budgets of MTA Committees FY2023*
7. Consent Agenda (Vote NOT Required. Read Written Reports in Advance):
Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.
 - a. MTAB Financial Report
 - b. Field and Organizing Status Reports – Local Negotiations and Contract Settlements
 - c. Status of the Donations Account
 - d. Public Relations/Organizing Campaign Expense Report
 - e. Government Relations Division Report
 - f. Grassroots and Campaigns Division Report
 - g. NEA Directors Report*
 - h. Higher Education Report
 - i. Center for Education Policy and Practice (CEPP) Report
 - j. Training & Professional Learning (TPL) Report
8. Governance Calendar Updates
9. Dismantling Systems of Oppression – Discussion and Education
10. Annual Overview of Board of Directors Fiduciary Duties, Rebecca Yee, General Counsel
 - a. Financial Conflict of Interest Policy for MTA Officials and Signing Statements

11. Fair Share Campaign, Max Page, President and Deb McCarthy, Vice President
12. Discussion and Vote: Budget Priorities and Forecast – Deb McCarthy, Vice President
13. Review – MTA Policies
 - a. 165.45.21: NEA Delegate Stipends and 165.45.26: Procedure for Payment of NEA Delegate Stipends (first read)*
 - b. 70.01 and 70.05: Electoral Process: Policy/Procedure for the Nomination and Election of Regional Ethnic Minority Delegates to the MTA Annual Meeting of Delegates (first read)*
 - c. 70.05, 70.15, and 70.25: Election end date for Regional Ethnic Minority Annual Meeting Delegates, Regional and Statewide NEA-RA Delegates, and NEA Directors (first read)*
14. Elections
 - a. Elect to the MTAB Board of Directors:
 - i. Three members of the MTA Board for two-year terms (through November 2024).
 - ii. One member of the MTA Board to fill the remainder of an unexpired term (through November 2023).
15. Executive Session*
 - a. CEED Update
 - b. Confidential: Personnel Update
 - c. Confidential: Labor Relations Report
 - d. Confidential: Vote on EC Recommendation to create a new TPL Position
16. Board of Director At-Large Reports and NEA Director Action
 - a. ESP Members: *Yahaira Rodriguez, At-Large ESP Executive Committee member and Paula Rigano-Murray, At-Large Director for ESPs.*
 - b. Ethnic Minority Members: *Graciela Mohamedi, At-Large Ethnic Minority Executive Committee member and Rosa Lopez Whitehill, At-Large Director for Ethnic Minority Membership.*
 - c. Retired Members: *Andrei Joseph, Statewide Retired Region Executive Committee member, and Kip Fonsh and Joe Herosy, Statewide Retired District Directors.*
 - d. NEA Director Action: *Yan Yii, NEA Director, NEA Voter postcards*
17. New Business (**Deadline:** Saturday at 12:00 p.m.)
 - a. NBI#1 Online Store
18. Unfinished Business
 - a. Election of one member to the Advisory Budget Committee, two-year term, through June 30, 2024.

- i. Candidates nominated at July 2022 Board Meeting: Naomi Akan and Diana Marcus (Christine Turner has withdrawn.)

19. VOTE

20. Leadership Reports*

- a. Report of the President
- b. Report of the Vice President
- c. Report of the Executive Director-Treasurer

21. Adjournment & Fair Share Canvass

The asterisks identify items to be sent in advance under separate cover or distributed as handouts at the meeting.

To be recorded as excused from attendance at Board meetings and for hotel room cancellation, Board members must notify Carolyn Himottu, in advance of the meeting by e-mail with the reason for non-attendance: chimottu@massteacher.org. The MTA Bylaws stipulate: *The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice.*

For 2-day meetings, a hotel room is automatically reserved for Board members. Hotel room cancellation must be made no later than the Wednesday immediately prior to the meeting or MTA will be charged for the room.

Policy on Executive Sessions of the Board of Directors

Items to be taken up in Executive Session shall be identified in the call to the meeting. The Board of Directors reserves the right to go into Executive Session at any time during the meeting, as it deems appropriate.

Guest Speaker Recognition Procedure (Policy No. 20.05.14)

At regular meetings of the Board of Directors, a 30-minute period, prior to Action Items, will be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.

Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.

Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.

If no speakers are registered, the Order of Business as adopted will continue.

A copy of the policy will be mailed with the Board Agenda to those who receive that agenda. The procedure will be explained at the commencement of each Board meeting.

This policy may be waived by a majority vote of the Board of Directors.

cc: MTA Local Presidents
MTA Board of Directors
MTA Committee Chairs
MTA Presidents and Secretaries of FSO, MATA, MTASO
MTA Staff