



**MTA Board of Directors
March 22-23, 2024
Courtyard Marriott, Marlborough
75 Felton Street, Marlborough
Schedule of Events**

FRIDAY, March 22, 2024

4:00 p.m. – 5:00 p.m.	Optional Budget Q&A	Boston Room
5:00 p.m. – 6:00 p.m.	Dinner	Commonwealth Ballroom
6:00 p.m. – 9:00 p.m.	Business Session	Marlborough Ballroom/Virtual

SATURDAY, March 23, 2024

8:00 a.m.-10:00 a.m.	Breakfast*	Commonwealth Ballroom
8:30 a.m.-10:00 a.m.	Option 1: Dismantling Systems of Oppression Board Education Program	Commonwealth Ballroom
8:30 a.m.-10:00 a.m.	Option 2: Dismantling Systems of Oppression Board Education Program	Virtual via Zoom
10:00 a.m. – 1:00 p.m.	Business Session	Marlborough Ballroom/Virtual
1:00 p.m. – 2:00 p.m.	Lunch	Commonwealth Ballroom
2:00 p.m. – 5:00 p.m.	Business Session	Marlborough Ballroom/Virtual

Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.

MTA BOARD OF DIRECTORS AGENDA
Courtyard Marriott, Marlborough
75 Felton Street, Marlborough
March 22-23, 2024

1. Call to Order (6:00 p.m.)
2. Roll Call (5 minutes)
3. Land and Member Acknowledgement Brian Fitzgerald & Jennifer Zabelsky (10 minutes)
4. Act on the Adoption of the Order of Business (5 minutes)
5. Consent Agenda (At Least One Vote Required to Adopt ALL) (10 minutes)
 - a. Act on Approval of the Board of Directors Minutes of December 9, 2023*
 - b. Act on Approval of the Board of Directors Minutes of February 2-3, 2024*
 - c. Act on Approval of the Special Board of Directors Minutes of March 12, 2024*
 - d. Act on Approval of the Annual Meeting of Delegates Minutes of April 28-29, 2023*
 - e. Act on Local Office Support Appeals:
 1. Milford Teachers Association
 2. Triton Regional Teachers Association
 3. Auburn Education Association
6. Consent Agenda (Vote NOT Required. Read Written Reports in Advance) (10 minutes):
Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.
 - a. Financial Reports: Report of the Treasurer (FY 2023-2024: November 2023)*
 1. Financial Overview
 2. Comparative Statement of Financial Position and Balance Sheet Analysis
 3. Comparative Summary Statement of Operations and Analysis
 4. Detail Statement of Operations
 5. Comparative Analysis of Membership Totals November 2023
 6. MTA Membership
 7. Fiscal Year 990 Tax Return
 - b. Field and Organizing Reports
 - c. Public Relations/Organizing Campaign Expense Report
 - d. Status of Donations Account
 - e. Legislation, Policy, and Political Action Division Report
 1. Government Relations Report
 2. Grassroots Campaigns Report

3. Center for Education Policy and Practice (CEPP) Report
 - f. MTAB Financials
 - g. Training and Professional Learning Report
 - h. Legal Report*

7. Act on Recommendation of the Public Relations/Organizing Committee to authorize spending of up to an additional \$250,000 of PR/Organizing funds by the MTA for the ballot initiative to eliminate the MCAS graduation requirement – Max Page, *President* (10 minutes)

8. Cherish, Thrive and Fair Share Campaign Updates – Noah Berger, *Legislation, Policy and Political Action Division Director* (30 minutes)

9. Executive Session - Confidential * (1.5 hours)
 - a. Personnel Update
 - b. Labor Relations report
 - c. Act on the Recommendation of the Executive Committee for Approval of the Recipient of the 2024 MTA Friend of Education Award
 - d. Act on Recommendation of the President for Approval of the Recipient of the 2024 MTA President’s Award
 - e. Act on the Recommendation of the Executive Committee for Approval of the Recipient of the 2024 MTA Friend of Labor Award
 - f. Polling Presentation – Richard Schreuer, *Echo Cove*
 - g. Discussion of MCAS Legislative Solutions
 - h. Act on Recommendation to the Board of Directors: Authorization of use of Reserve Funds for Ballot Initiative – Mike Fadel, *Executive Director-Treasurer*

~end of Friday night session~

10. Call to Order (10:00 a.m.)

11. Roll Call (5 minutes)

12. Recognition of Guest Speakers (up to 30 minutes)

13. Discussion and Vote: 2025-2026 Governance Calendar – Jennifer Freeling, *Director of Governance* (10 minutes)

14. Decarbonization Task Force Implementation Plan – Mike Fadel, *Executive Director-Treasurer* (10 minutes)

15. Discussion and Vote: Proposed MTA policy changes (10 minutes):
 - a. Name Change Task Force Recommended Slogan Policy (first read)*
 - b. Office Lease/Purchase Policy (first read)*

- c. Amendment to the Staff Retirement Plan (first read)
- 16. Presentation, Discussion and Vote: Annual Meeting Venue for 2027 and 2028 – Erin Tracy, *Events Producer* (15 minutes)
- 17. Annual Meeting Task Force Presentation, Discussion and Vote – Anneta Argyres, *Chair* (15 minutes)
- 18. Act on Recommendation from Executive Committee: Alternative Nomination Process as Recommended by the Credentials and Ballots Committee – Jennifer Freeling, *Director of Governance* (5 minutes)
- 19. Act on the Recommendations of the MTA Bylaws and Rules Committee for Proposed Amendments to the *MTA Bylaws and Standing Rules* for Final Adoption by the 2024 Annual Meeting of Delegates – Jackie Gorrie, *Chair of the MTA Bylaws and Rules Committee* (15 minutes)
- 20. Act on the Recommendations of the MTA Resolutions Committee for Proposed Amendments to the *MTA Resolutions* for Final Adoption by the 2024 Annual Meeting of Delegates – Deb Gesualdo, *Chair of the MTA Resolutions Committee* (20 minutes)
- 21. Board of Directors At-Large Reports (15 minutes)
 - a. ESP Members: Yahaira Rodriguez, *At-Large ESP Executive Committee member* and Holly Currier, *At-Large Director for ESPs*,
 - b. Ethnic Minority Members: Elizabeth Tyrell, *At-Large Executive Committee member for Ethnic Minority Membership* and Rosa Lopez Whitehill, *At-Large Director for Ethnic Minority Membership*,
 - c. Retired Members: Andrei Joseph, *Statewide Retired Region Executive Committee member* and Kip Fonsh & Joe Herosy, *Statewide Retired District Directors*,
 - d. NEA Director Report: Yan Kohl, *NEA Director*.

~~~ lunch ~~~

- 22. Review and Discussion of the Preliminary Budget for 2024-2025, as Recommended by the Executive Committee – Deb McCarthy, *Vice President* (20 minutes)
- 23. Act on a Recommendation from the Executive Committee: Adoption of the Proposed Operating Budget and Dues Level for 2024-2025 for Recommendation to the 2024 Annual Meeting of Delegates (40 minutes)
- 24. Act on a Recommendation from the Executive Committee: Adoption of the Proposed Public Relations/Organizing Campaign Budget and Dues Level for 2024-2025 for Recommendation to the 2024 Annual Meeting of Delegates (10 minutes)

25. New Business (**Deadline:** Saturday at 12:00 p.m.)

26. Unfinished Business

27. Leadership Reports (10 minutes)

- a. Report of the President\*
- b. Report of the Vice President
- c. Report of the Executive Director-Treasurer\*

28. Adjournment

*Appendix A: 2024 Annual Meeting of Delegates – Business Session Agenda and Schedule of Events*

*Appendix B: 2023-2024 MTA Governance Calendar*

*Appendix C: 2024-2025 MTA Governance Calendar*

---

The asterisks identify items to be sent in advance under separate cover or distributed as handouts at the meeting.

To be recorded as excused from attendance at Board members must send email to MTA Governance, in advance of the meeting with the reason for non-attendance: [MTAGovernance@massteacher.org](mailto:MTAGovernance@massteacher.org). The MTA Bylaws stipulate: *The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice.*

**Guest Speaker Recognition Procedure (Policy No. 20.05.14)**

*At regular meetings of the Board of Directors, a 30-minute period, prior to Action Items, will be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.*

*Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.*

*Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.*

*If no speakers are registered, the Order of Business as adopted will continue.*

*A copy of the policy will be mailed with the Board Agenda to those who receive that agenda. The procedure will be explained at the commencement of each Board meeting.*

*This policy may be waived by a majority vote of the Board of Directors.*

cc: MTA Local Presidents  
MTA Committee Chairs  
MTA Presidents and Secretaries of FSO, MATA, MTASO  
MTA Staff  
Advisory Budget Committee