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**MTA Board of Directors  
March 17-18, 2023  
5400 Computer Drive, Westborough, MA 01581  
Schedule of Events**

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**FRIDAY March 17, 2022**

4:00 p.m. – 5:00 p.m.	Optional Budget Q&A	Captain’s Room
5:00 p.m. – 6:00 p.m.	Dinner	Chandler/Edgewood
6:00 p.m. – 9:00 p.m.	Business Session	Viking/Autumn/Baldwin

**SATURDAY March 18, 2022**

7:00 a.m. – 10:00 a.m.	Breakfast	Chandler/Edgewood
9:00 a.m. – noon	Business Session	Viking/Autumn/Baldwin
12:00 p.m. – 12:45 p.m.	Lunch	Chandler/Edgewood
12:30 p.m. – 5:00 p.m.	Business Session	Viking/Autumn/Baldwin

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***Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.***

*WIFI Network: honors meeting  
No password required*

**MTA BOARD OF DIRECTORS AGENDA**  
**Doubletree Westborough**  
**5400 Computer Drive**  
**Westborough, MA 01581**  
**March 17-18, 2023**

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1. Call to Order (6:00 p.m.)
2. Roll Call (5 minutes)
3. Land and Member Acknowledgement (15 minutes)
4. Act on the Adoption of the Order of Business (5 minutes)
5. Consent Agenda (At Least One Vote Required to Adopt ALL) (10 minutes)
  - a. Act on Approval of the Special Board of Directors Minutes of September 8, 2022
  - b. Act on Approval of the Special Board of Directors Minutes of October 6, 2022
  - c. Act on Approval of the Board of Directors Minutes of November 19, 2022
  - d. Act on Approval of the Annual Meeting of Delegates Minutes of May 20-21, 2022\*
6. Consent Agenda (Vote NOT Required. Read Written Reports in Advance) (10 minutes):  
***Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.***
  - a. Financial Report of the Treasurer (FY 2022-2023: January 2023)
    1. Financial Overview
    2. Comparative Statement of Financial Position and Balance Sheet Analysis
    3. Comparative Summary Statement of Operations and Analysis
    4. Detail Statement of Operations
    5. MTA Membership January 2023
    6. Report on MTA/NEA Membership
    7. Fiscal Year 990 Tax Return
  - b. Field and Organizing Report (prek-12 & Higher Ed)
  - c. Public Relations/Organizing Campaign Expense Report
  - d. Status of Donations Account
  - e. NEA Directors Report
  - f. MTAB Financials
  - g. Grassroots and Campaigns Division Report
  - h. Government Relations Report
  - i. Center for Policy and Practice (CEPP) Report
  - j. Training & Professional Learning (TPL) Report
7. Campaign Updates: Polling on Higher Education Funding, Right to Strike and MCAS – Richard Schreuer, *Echo Cove Research* (45 minutes)

8. Dismantling Systems of Oppression Board Education (2 hours)
  - a. *When We Fight*, Film Directed and Produced by Yael Bridge and Yoni Golijov
  - b. Discussion with Cecily Myart-Cruz, President of United Teachers Los Angeles

~end of Friday night session~

9. Recognition of Guest Speakers (up to 30 minutes)
10. Act on proposed amendments to the *MTA Bylaws and Standing Rules* for recommendation to the 2023 Annual Meeting of Delegates – Ben Eisen, *Chair of the MTA Bylaws and Rules Committee* (20 minutes)
11. Act on proposed amendments to the *MTA Resolutions* for recommendation to the 2023 Annual Meeting of Delegates – Matt Bach, *Chair of the MTA Resolutions Committee* (20 minutes)
12. Annual Meeting Going Public – Tracy Little-Sasanecki & Cedric Cunningham (10 minutes)
13. Review and Vote: 2023-2024 Governance Calendar – Jennifer Freeling, *Director of Governance* (20 minutes)
14. Review and Discussion of the Preliminary Budget for 2023-2024, as Recommended by the Executive Committee – Deb McCarthy, *Vice President* (1 hour)
15. Act on a Recommendation from the Executive Committee: Adoption of the Preliminary Operating Budget and Dues Level for 2023-2024 for Recommendation to the 2023 Annual Meeting of Delegates (1 hour)
16. Act on a Recommendation from the Executive Committee: Adoption of the Preliminary Public Relations/Organizing Campaign Budget and Dues Level for 2023-2024 for Recommendation to the 2023 Annual Meeting of Delegates (15 minutes)
17. Blueprint Update – Training and Professional Learning, Ricardo Rosa (20 minutes)
18. Executive Session - Confidential \* (1.5 hours)
  - a. Personnel Update
  - b. Labor Relations report
  - c. Policy Change, EC Policy Recommendation regarding Supplemental Personnel (*first read*)
  - d. EDT Search Update and Election of BOD members to Executive Director Treasurer Selection Committee
  - e. CEED Update
  - f. Act on the Recommendation of the Executive Committee for Approval of the Recipient of the 2023 MTA Friend of Education Award
  - g. Act on Recommendation of the Executive Committee for Approval of the Recipient of the 2023 MTA Presidents Award
  - h. Review recommendation for the 2023 MTA Friend of Labor Award

19. Board of Directors At-Large Reports (15 minutes)
  - a. ESP Members: Yahaira Rodriguez, *At-Large ESP Executive Committee member* and Amy Morin, *At-Large Director for ESPs*.
  - b. Ethnic Minority Members: Rosa Lopez Whitehill, *At-Large Director for Ethnic Minority Membership*.
  - c. Retired Members: Andrei Joseph, *Statewide Retired Region Executive Committee member* and Kip Fonsh & Joe Herosy, *Statewide Retired District Directors*.
20. New Business (**Deadline:** Saturday at 12:00 p.m.)
21. Unfinished Business (20 minutes)
  - a. MTA Online Store
22. Leadership Reports\* (10 minutes)
  - a. Report of the President
  - b. Report of the Vice President
  - c. Report of the Executive Director-Treasurer
23. Adjournment

*Appendix A: 2023 Annual Meeting of Delegates – Business Session Agenda*

*Appendix B: 2023 Annual Meeting of Delegates – Schedule of Events*

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The asterisks identify items to be sent in advance under separate cover or distributed as handouts at the meeting.

To be recorded as excused from attendance at Board members must send email to MTA Governance, in advance of the meeting with the reason for non-attendance: [MTAGovernance@massteacher.org](mailto:MTAGovernance@massteacher.org). The MTA Bylaws stipulate: *The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice.*

**Guest Speaker Recognition Procedure (Policy No. 20.05.14)**

*At regular meetings of the Board of Directors, a 30-minute period, prior to Action Items, will be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.*

*Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.*

*Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.*

*If no speakers are registered, the Order of Business as adopted will continue.*

*A copy of the policy will be mailed with the Board Agenda to those who receive that agenda. The procedure will be explained at the commencement of each Board meeting.*

*This policy may be waived by a majority vote of the Board of Directors.*

cc: MTA Local Presidents  
MTA Committee Chairs  
MTA Presidents and Secretaries of FSO, MATA, MTASO  
MTA Staff