



**BOARD OF DIRECTORS SCHEDULE**  
**Friday and Saturday, June 16-17, 2023**  
**The Verve Boston Natick Hotel**  
**1360 Worcester St.**  
**Natick, MA 01760**

---

**FRIDAY June 16, 2023**

5:00 p.m. – 6:00 p.m.	Dinner	Stardust Plaza
6:00 p.m. – 9:00 p.m.	Business Session	Apollo Ballroom

**SATURDAY June 17, 2023**

7:30 a.m. – 9:00 a.m.	Breakfast	Stardust Plaza
9:00 a.m. – noon	Business Session	Apollo Ballroom
12:00 p.m. – 1:00 p.m.	Lunch	Stardust Plaza ( <i>subject to change</i> )
1:00 p.m. – 5:00 p.m.	Business Session	Apollo Ballroom

---

***Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.***

Wi-Fi Access:  
Pluto

**BOARD OF DIRECTORS' AGENDA**  
**Friday and Saturday, June 16-17, 2023**  
**The Verve Boston Natick Hotel**

---

1. Call to Order (6:00 p.m.)
2. Roll Call (5 minutes)
3. Land and Member Acknowledgement (15 minutes)
4. Asian and Pacific Islander Heritage and Lesbian Gay Bisexual Transgender and Queer (LGBTQ) Pride Month (20 minutes)
5. Act on the Adoption of the Order of Business (5 minutes)
6. Introduction of incoming Board Members at the meeting (15 minutes)
7. Consent Agenda (At Least One Vote Required to Adopt ALL) (15 minutes):
  - a. Act on Approval of the Minutes of the Special Board of Directors of March 2, 2022\*
  - b. Act on Approval of the Minutes of the Board of Directors of July 31, 2022\*
  - c. Act on Approval of the Minutes of the Board of Directors of October 14-15, 2022\*
  - d. Act on Approval of the Minutes of the Board of Directors of January 20, 2023\*
  - e. Act on Approval of the Minutes of the Board of Directors of March 17, 2023\*
  - f. Act on Approval of the Minutes of the Special Board of Directors of May 3, 2023\*
  - g. Retired Life Dues \$550\*
  - h. Annual Reports from MTA Committees
8. Dismantling Systems of Oppression Board Education (2 hours)

***~Friday Session Ends; Saturday Session Begins~***

9. Consent Agenda (Vote NOT Required. Read Written Reports in Advance) (15 minutes):

***Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.***

  - a. Financial Report of the Treasurer (FY 2022-2023: through March 31, 2023)
    1. Financial Overview
    2. Comparative Statement of Financial Position and Balance Sheet Analysis
    3. Comparative Summary Statement of Operations and Analysis
    4. Detail Statement of Operations
    5. NEA/MTA Membership

6. Contingency Report
  - b. Field and Organizing Report (prek-12)
  - c. Public Relations/Organizing Campaign Expense Report
  - d. Status of Donations Account
  - e. NEA Directors Report
  - f. MTAB Financials
  - g. Grassroots and Campaigns Division Report
  - h. Government Relations Report
  - i. Center for Policy and Practice (CEPP) Report
  - j. Training & Professional Learning (TPL) Report
  - k. Higher Ed Report\*
  
10. Recognition of Guest Speakers (up to 30 minutes)
  
11. Presentation and Vote: Adjunct Faculty Bill of Rights and the Classified Staff Bill of Rights (30 minutes)
  
12. Campaign Updates: Polling on Potential Ballot Initiatives – Richard Schreuer, Echo Cove Research (45 minutes)
  
13. Local Needs Assessment Report – Noah Berger, Director of CEPP and Interim Manager of BCST (45 minutes)
  
14. Blueprint Update: Center for Education Policy and Practice – Noah Berger, Director of CEPP (30 minutes)
  
15. Lunch – Recognition of Outgoing Board of Directors (1 hour)
  
16. 2025 MTA Annual Meeting of Delegates Update & 2026 MTA Annual Meeting Options – Erin Tracy, Events Producer (20 minutes)
  
17. Elections (20 minutes)
  - a. Elect two (2) members of the Board to serve on the Committee to Review Executive Director (CEED) for two-year terms (July 1, 2023 – June 30, 2025).
  - b. NEA Director Vacancy
    - a. Designate an Interim NEA Director to fill a vacancy.
  
18. Unfinished Business (15 minutes)
  - a. Online Store
  
19. Review and Vote – MTA Policies (15 minutes)

- a. NBI #2 (from March 2023 BOD mtg) – Amend Policy 70.05. Electoral Process: Policy/Procedure for the Nomination and Election of Regional Ethnic Minority Delegates to the MTA Annual Meeting of Delegates (*second read*)

20. Executive Session (1 hour)

- a. Policy Change, EC Policy Recommendation regarding Supplemental Personnel (*second read*)
- b. Board Negotiating Team Update
- c. Personnel Update\*
- d. Labor Relations Report\*

21. New Business (**Deadline:** Saturday at 12:00 p.m.)

22. Board of Directors At-Large Reports (15 minutes)

- a. ESP Members: Yahaira Rodriguez, *At-Large ESP Executive Committee member* and Amy Morin, *At-Large Director for ESPs*.
- b. Ethnic Minority Members: Rosa Lopez Whitehill, *At-Large Director for Ethnic Minority Membership*.
- c. Retired Members: Andrei Joseph, *Statewide Retired Region Executive Committee member* and Kip Fonsh & Joe Herosy, *Statewide Retired District Directors*.
- d. NEA Directors: Betsy Preval, *NEA Director*

23. Leadership Reports\* (15 minutes)

- a. Report of the President
- b. Report of the Vice President

24. Adjournment

---

The asterisks identify items to be sent in advance under separate cover or distributed as handouts at the meeting.

To be recorded as excused from attendance at Board members must send email to MTA Governance, in advance of the meeting with the reason for non-attendance: [MTAGovernance@massteacher.org](mailto:MTAGovernance@massteacher.org). The *MTA Bylaws* stipulate: *The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice.*

**Guest Speaker Recognition Procedure (Policy No. 20.05.14)**

*At regular meetings of the Board of Directors, a 30-minute period, prior to Action Items, will be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.*

*Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.*

*Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.*

*If no speakers are registered, the Order of Business as adopted will continue.*

*A copy of the policy will be mailed with the Board Agenda to those who receive that agenda. The procedure will be explained at the commencement of each Board meeting.*

*This policy may be waived by a majority vote of the Board of Directors.*

cc: MTA Local Presidents  
MTA Committee Chairs  
MTA Presidents and Secretaries of FSO, MATA, MTASO  
MTA Staff