





**BOARD OF DIRECTORS' AGENDA**  
**Friday and Saturday, October 13-14, 2023**  
**The Verve Boston Natick Hotel**  
**Friday Business Session – October 13, 2023**

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1. Call to Order
2. Roll Call (5 minutes)
3. Land and Member Acknowledgement (*10 minutes*)
4. National Hispanic Heritage Month – Rosa Lopez-Whitehill, At-Large Director for Ethnic Minority Membership (*10 minutes*)
5. Welcome and Announcements (*10 minutes*)
6. Act on Adoption of the Order of Business (*5 minutes*)
7. Consent Agenda (At Least One Vote Required to Adopt ALL) (*15 minutes*):
  - a. Act on Approval of the Minutes of the Board of Directors of October 15, 2022\*
  - b. Act on Approval of the Minutes of the Board of Directors of June 16, 2023\*
  - c. Act on Approval of the Minutes of the Board of Directors August 5, 2023 \*
  - d. Act on Approval of the Minutes of the Special Board of Directors of September 14, 2023\*
  - e. Act on the Proposed Adoption of the Line-Item Budgets of MTA Committees FY2024\*
8. Consent Agenda (Vote NOT Required. Read Written Reports in Advance) (*15 minutes*):  
***Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.***
  - a. MTAB Financial Report
  - b. Field and Organizing Status Reports – Local Negotiations and Contract Settlements
  - c. Status of the Donations Account
  - d. Public Relations/Organizing Campaign Expense Report FY23 final
    - i. Public Relations/Organizing Campaign Expense Report 9-29-23
  - e. Government Relations Division Report
  - f. Grassroots and Campaigns Division Report
  - g. NEA Directors Report\*
  - h. Higher Education Report\*
  - i. Center for Education Policy and Practice (CEPP) Report

j. Training & Professional Learning (TPL) Report

9. Solidarity with Andover Education Association (*10 minutes*)

10. Dismantling Systems of Oppression: Discussion and Education (*1.5 hours*)

**~Friday Session Ends; Saturday Session Begins~**

11. Recognition of Guest Speakers (*up to 30 minutes*)

12. Campaign Updates: Cherish Act and MCAS Ballot Campaigns – Brendan Sharkey, Director of Field and Organizing, Eric Nakajima, Director of Government Relations, Heather LaPenn, Regional Manager of Higher Education and Paul McClory, Director of Grassroots Campaigns (*20 minutes*)

13. Discussion and VOTE: 2024-2025 Governance Calendar – Jennifer Freeling, Director of Governance and Administration\* (*10 minutes*)

14. Discussion on 2024-2026 MTA Annual Meetings of Delegates Venues and Meeting Format – Jennifer Freeling, Director of Governance and Administration and Erin Tracy, Events Producer (*20 minutes*)

a. VOTE: 2024 MTA Annual Meeting of Delegates Meeting Format

15. Annual Overview of Board of Directors Fiduciary Duties – Rebecca Yee, General Counsel (*20 minutes*)

a. Financial Conflict of Interest Policy for MTA Officials and Signing Statements

16. Discussion and Vote: Budget Priorities and Forecast – Deb McCarthy, Vice President (*30 minutes*)

17. Update on Board Priorities – Mike Fadel, Executive Director-Treasurer (*20 minutes*)

a. Presentation on Potential Membership, Sign-ups and Online Membership Application – Taylor Brennan, Field and Organizing Regional Manager and Lauren, Joyce, Membership Data Strategist

18. Presentation of Recommendations from the Decarbonization Task Force – Michael Kozuch, Chair of the Decarbonization Task Force (*15 minutes*)

19. Review – MTA Policies (*20 minutes*)

a. Amend Policy 50.20 New Member Committee Charge (*second read*)

b. Amend Policy 50.20 LGBTQ Committee name change (*second read*)

20. Elections (*15 minutes*)

a. Elect to the MTAB Board of Directors:

- i. Three members of the MTA Board for two-year terms (through November 2025).
  - ii. Two member of the MTA Board to fill the remainder of an unexpired term (through November 2024).
- b. Election of one member to the Workplace Equity Committee, remainder of an unexpired term through June 30, 2024.

21. Executive Session\* (45 minutes)

- a. Executive Director-Treasurer Contract
- b. CEED Update
- c. Personnel Update
- d. Labor Relations Report

22. Board of Director At-Large Reports and NEA Director Reports (30 minutes)

- a. ESP Members: *Yahaira Rodriguez, At-Large ESP Executive Committee member and Holly Currier, At-Large Director for ESPs.*
- b. Ethnic Minority Members: *Elizabeth Tyrell, At-Large Ethnic Minority Executive Committee member and Rosa Lopez Whitehill, At-Large Director for Ethnic Minority Membership.*
- c. Retired Members: *Andrei Joseph, Statewide Retired Region Executive Committee member, and Kip Fonsh and Joe Herosy, Statewide Retired District Directors.*
- d. NEA Director Report: *Yan Yij, NEA Director.*

23. Update from Name Change Task Force – Yahaira Rodriguez, Chair of Name Change Task Force (10 minutes)

24. New Business (**Deadline:** Saturday at 12:00 p.m.)

25. Unfinished Business (10 minutes)

- a. Update on 2022.10.22 NBI #01 Online Store

26. Leadership Reports\* (10 minutes)

- a. Report of the President
- b. Report of the Vice President
- c. Report of the Executive Director-Treasurer

27. Adjournment

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Appendix A: 2023-2024 MTA Governance Calendar

The asterisks identify items to be sent in advance under separate cover or distributed as handouts at the meeting.

To be recorded as excused from attendance at Board meetings, members must send an email to MTA Governance in advance of the meeting with the reason for non-attendance: [MTAGovernance@massteacher.org](mailto:MTAGovernance@massteacher.org). The MTA Bylaws stipulate: *The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice.*

**Guest Speaker Recognition Procedure (Policy No. 20.05.14)** *At regular meetings of the Board of Directors, a 30-minute period, prior to Action Items, will be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.*

*Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.*

*Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.*

*If no speakers are registered, the Order of Business as adopted will continue.*

*A copy of the policy will be mailed with the Board Agenda to those who receive that agenda. The procedure will be explained at the commencement of each Board meeting.*

*This policy may be waived by a majority vote of the Board of Directors.*

cc: MTA Local Presidents  
MTA Committee Chairs  
MTA Presidents and Secretaries of FSO, MATA, MTASO  
MTA Staff