



**Saturday, December 9, 2023**  
**Virtual via Zoom**  
**9:00 a.m. – 5:00 p.m.**

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1. Call to Order (9:00 a.m.)
2. Roll Call (5 minutes)
3. Member Acknowledgment (10 minutes)
4. Land Acknowledgment (10 minutes)
5. Act on Adoption of the Order of Business (5 minutes)
6. Recognition of Guest Speakers (up to 30 minutes)  
*Members interested in speaking as a guest should refer to the information at the end of this document for Policy 20.05.14*
7. Consent Agenda (At Least One Vote Required to Adopt ALL) (10 minutes):
  - a. Act on Approval of the Minutes of the Board of Directors Meeting October 13-14, 2023\*
  - b. Act on Approval of the Minutes of the Special Board of Directors Meeting November 27, 2023\*
  - c. Act on Approval of Members Appointed to the Workplace Equity Committee\*
  - d. Act on Approval of Members Appointed to the Hearing Committee\*
  - e. Act on Extension of Human Relations Committee Chair Appointment\*
8. Consent Agenda (Vote NOT Required. Read Written Reports in Advance) (20 minutes):  
***Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.***
  - a. Financial Reports: Report of the Treasurer \*
    1. Financial Overview
    2. Comparative Statement of Financial Position and Balance Sheet Analysis
    3. Comparative Summary Statement of Operations and Analysis
    4. Detailed Statement of Operations
    5. Comparative Analysis of Membership Totals September/October 2022
  - b. Report of the Auditor (FY 2022-2023) Citrin Cooperman & Co., LLP \*
  - c. Field and Organizing Reports

- d. Public Relations/Organizing Campaign Expense Report
  - e. Status of Donations Account
  - f. Government Relations Report
  - g. Grassroots Campaigns Report
  - h. Higher Education Report\*
  - i. MTAB Financial
  - j. Center for Education Policy and Practice (CEPP) Report
  - k. Legal Report \*
  - l. Training and Professional Learning Report
9. Discussion: Amendment to NEA Constitution to add an ESP member to the NEA Executive Committee – Yan Kohl, NEA Director (15 minutes)
  10. Update from Board Anti-Oppression Working Group – Cheri Armstrong, Kip Fonsh, Kyle Gekopi, Rosa Lopez-Whitehill (30 minutes)
  11. 2024 MTA Summer Conference Dates – Ricardo Rosa, Director of Training and Professional Learning (10 minutes)
  12. 2025 ESP Conference Update – Holly Currier, ESP Director At Large, Joni Cederholm, ESP Committee Chair (10 minutes)
  13. Presentation and Discussion with PRIM Representatives – Dennis Naughton, Robert Brousseau (30 minutes)
  14. Update on Legislative Priorities and Spring Campaigns (30 minutes)
  15. Update on Implementation Plan for Decarbonization Task Force – Mike Fadel, Executive Director-Treasurer (15 minutes)
  16. Lunch (30 minutes)
  17. Executive Session\* (30 minutes)
    - a. Organizational Structure
    - b. Personnel Update
    - c. Labor Relations Report
  18. MTA Policies (30 minutes)
    - a. Proposed Policy - World Congress (second read)
  19. Board of Directors At-Large Reports (15 minutes)
    - a. ESP Members: *Yahaira Rodriguez, At-Large ESP Executive Committee member, and Holly Currier, At-Large Director for ESPs.*

- b. Ethnic Minority Members: *Elizabeth Tyrell, At-Large Ethnic Minority Executive Committee member, and Rosa Lopez Whitehill, At-Large Director for Ethnic Minority Membership.*
- c. Retired Members: *Andrei Joseph, Statewide Retired Region Executive Committee member, and Kip Fonsh and Joe Herosy, Statewide Retired District Directors.*
- d. NEA Director Report: *Yan Kohl, NEA Director.*

20. New Business (**Deadline:** Saturday, noon)

21. Unfinished Business (10 min.)

22. Leadership Reports\* (15 minutes)

- a. Report of the President
- b. Report of the Vice President
- c. Report of the Executive Director-Treasurer

23. Adjournment

Appendix A: 2024 Elections/Nominations Recap

Appendix B: 2023-2024 MTA Committee Rosters\*

Appendix C: 2023 Summer Conference Evaluations\*

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The asterisks identify items to be sent in advance under separate cover or distributed as handouts at the meeting.

To be recorded as excused from attendance at Board meetings and for hotel room cancellation, Board members must notify Carolyn Himottu at [chimottu@massteacher.org](mailto:chimottu@massteacher.org). The *MTA Bylaws* stipulate: *The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice.*

**Policy on Executive Sessions of the Board of Directors**

*Items to be taken up in Executive Session shall be identified in the call to the meeting. The Board of Directors reserves the right to go into Executive Session at any time during the meeting as it deems appropriate.*

**Guest Speaker Recognition Procedure (Policy No. 20.05.14)**

- A 30-minute period, prior to Action Items, shall be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.
- Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.
- Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.
- If no speakers are registered, the order of business as adopted will continue.
- No motions or debate shall take place during the guest speaker recognition period.
- A copy of the policy will be mailed with the Board agenda to those who receive that agenda. The procedure will be explained at the commencement of each Board meeting.
- This policy may be waived by a majority vote of the Board of Directors.

cc: MTA Local Presidents  
MTA Committee Chairs

Presidents and Secretaries of FSO, MATA, MTASO,  
MTA Staff