



MTA Board of Directors Meeting Agenda

Sunday, August 6, 2023

9:00am-4:00pm

UMASS Amherst

[Marriott Center at UMass Hotel](#)

(11th Floor of Campus Center)

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1. Call to Order (9:00 a.m.)
 2. Roll Call (10 minutes)
 3. Land and Member Acknowledgement (15 minutes)
 4. Adoption of the Order of Business (5 minutes)
 5. Recognition of Guest Speakers (Up to 30 Minutes)
 6. Announcements and Recognition of New Board Members (10 minutes)
 7. Consent Agenda (Vote Not Required. Read Written Reports in Advance) (10 minutes):
Please forward any pertinent questions to President Max Page before the meeting so that up-to-date information can be provided.
 - a. Financial Reports: Report of the Treasurer (FY 2022-2023) May 2023
 - i. Financial Overview
 - ii. Comparative Statement of Financial Position and Balance Sheet Analysis
 - iii. Comparative Summary Statement of Operations and Analysis
 - iv. Detail Statement of Operations
 - v. MTA/NEA Membership Report
 - vi. Contingency Report
 - b. Status of Donations Account*
 - c. NEA Directors Report*
 - d. Field and Organizing Report: Status of Local Negotiations
 - e. Public Relations/Organizing Campaign Expense Report
 - f. Government Relations Report
 - g. MTAB Financial Report*
 - h. Grassroots Campaigns Report*
 - i. Higher Education Report*
 - j. Center for Policy and Practice (CEPP) Report
 - k. Training and Professional Learning (TPL) Report
 8. Consent Agenda (At Least One Vote Required to Adopt ALL) (10 minutes):
 - a. Act on recommendations of the Electoral Review Committee – Electoral Region and District assignments for newly-affiliated locals
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9. Review and Vote – MTA Policies (30 minutes):
 - a. Amend Policy 70.05, *Electoral Process: Policy/Procedures for the Nomination and Election of Regional and Retired Ethnic Minority Delegates to Annual Meeting* (NBI #2 from March_2023 BOD Meeting) (*second read*)*
 - b. Amend Policy 140.50, *MTA Local Support Program* (NBI #1, Agenda item 24a from June_2023 BOD meeting) (*second read*)
 - c. Amend Policy 50.20, *Committee Descriptive Narratives and Charges, New Member Committee* (*first read*)

10. Elections-Nominations (30 minutes)
 - a. Elect one (1) member of the Board to serve on the Advisory Budget Committee for a two-year term (July 1, 2023 – June 30, 2025**)

** Committee seat will end when Board position ends, or at the conclusion of the term, whichever comes first

11. Executive Session* (1.5 hours)
 - a. Act on recommendation from Executive Committee on new positions
 - b. Act on recommendation from Executive Committee on the Member Organizing Program
 - c. Act on recommendation from the Board Negotiating Team on:
 - i. Tentative Agreement with Massachusetts Association of Teacher Attorneys
 - ii. Tentative Agreement with Field Services Organization
 - iii. Tentative Agreement with Massachusetts Teachers Association Staff Organization
 - d. Act on recommendation from the Executive Committee on Ballot Initiatives
 - e. Personnel Report
 - f. Labor Relations Report

12. Unfinished Business (20 minutes)
 - a. 06.16.2023 BOD NBI, Item 24m, *Name change for LGBTQ Issues Committee to LGBTQ+* (Proposed Policy, first read)
 - b. 06.16.2023 BOD NBI, Item 24n, *Fund members selected by NEA President to attend Educational International World Congress* (Proposed Policy, first read)

13. New Business (Deadline: Sunday, 10:00 a.m.) (1 hour)
 - a. NBI #01 (former AM23 NBI#11) MTA Initiative: Legislative Priority – Gun Violence
 - b. NBI #02 (former AM23 NBI#15) Education to Reduce Food Waste
 - c. NBI #03 (former AM23 NBI#20) Option for Annual Meeting Delegates to Go Green
 - d. NBI #04 (former AM23 NBI #21) Support UPS Teamsters
 - e. NBI #05 (former AM23 NBI #22) Fair Share of the Fair Share
 - f. NBI #06 (former AM23 NBI #23) Oppose An Act Relative to Parental Rights in Education
 - g. NBI #07 (former AM23 NBI #24) Statewide Minimum Wage for All MTA Members
 - h. NBI #08 (former AM23 NBI #25) Strong Campaign for Public Sector Right to Strike Without Restrictions
 - i. NBI #09 (former AM23 NBI #26) Resolution of Solidarity w/ Int’l Brotherhood of Teamsters
 - j. NBI #10 (former AM23 NBI #27) Gender Neutral documents
 - k. NBI #11 (former AM23 NBI #28) Wellness Contract Language

- l. NBI #12 (former AM23 NBI #29) Educator & Student Safety
- m. NBI #13 (former AM23 NBI #30) Improving School/College/University Ventilation Systems

14. Board of Directors At-Large Verbal Reports (15 minutes)

- a. ESP Members: Yahaira Rodriguez, At-Large ESP Executive Committee member, and Holly Currier, At-Large Director for ESPs.
- b. Ethnic Minority Members: Elizabeth Tyrell-Wright, At-Large Ethnic Minority Executive Committee member, and Rosa Lopez Whitehill, At-Large Director for Ethnic Minority Membership.
- c. Retired Members: Andrei Joseph, Statewide Retired Region Executive Committee member and Kip Fonsh, Statewide Retired Region Director

15. Leadership Reports* (15 minutes)

- a. Report of the President
- b. Report of the Vice President
- c. Report of the Executive Director-Treasurer

16. Adjournment

NOTE: The asterisk (*) identifies items, if not included in the initial agenda mailing that are to be forwarded under separate cover prior to the meeting or distributed as handouts at the meeting.

NOTE: To be recorded as excused from attendance at Board meetings and for hotel room cancellation, Board members must notify MTA Governance in advance of the meeting by e-mail with the reason for non- attendance: MTAGovernance@massteacher.org. *MTA Bylaws (Article VII Section 4, E. 1) stipulate: The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice to the President.*

Policy on Executive Sessions of the Board of Directors (Policy No. 20.05.12); Second and Fourth Paragraphs

Items to be taken up in Executive Session shall be identified in the call to the meeting. The Board of Directors reserves the right to go into Executive Session at any time during the meeting, as it deems appropriate. Any motion for the Board to hold an Executive Session for items not listed on the agenda as requiring Executive Session, must be decided by a roll call vote; the names of those voting for and against entering Executive Session shall be available to any member of the MTA.

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All items discussed in Executive Session shall be held as confidential by Board (or Executive Committee) members and others invited to be present.

Guest Speaker Recognition Procedure (Policy No. 20.05.14)

At regular meetings of the Board of Directors, a 30-minute period, prior to Action Items, will be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.

Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.

Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.

If no speakers are registered, the Order of Business as adopted will continue.

A copy of the policy will be mailed with the Board Agenda to those who receive that agenda. The procedure will be explained at the commencement of each Board meeting.

This policy may be waived by a majority vote of the Board of Directors.

cc: MTA Local Presidents
MTA Committee Chairs
MTA Presidents and Secretaries of FSO, MATA, and MTASO
MTA Staff