



BOARD OF DIRECTORS SCHEDULE OF EVENTS
June 14-15, 2024
Beechwood Hotel
363 Plantation Street
Worcester, MA 01605

FRIDAY, June 14, 2024

MTA Human and Civil Rights Awards Dinner

6:00 p.m.- 7:00 p.m.	HCR Cocktail Reception	Grand Ballroom Salon V and Clocktower Terrace
7:00 p.m. – 9:00 p.m.	Dinner Program	Grand Ballroom

SATURDAY, June 15, 2024

7:30 a.m. – 9:30 a.m.	Breakfast	Salon B
8:30 a.m. – 10:00 a.m.	Dismantling Systems of Oppression Board Education	Salon A
10:00 a.m. – noon	Business Session	Grand Ballroom
12:00 p.m. – 1:00 p.m.	Lunch	University Room
1:00 p.m. – 5:00 p.m.	Business Session	Grand Ballroom

Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.

Wi-Fi:

username: guest

password: 363plantation

BOARD OF DIRECTORS' AGENDA
June 15, 2024
Beechwood Hotel, 363 Plantation Street, Worcester, MA 01605

1. Call to Order (10:00 a.m.)
2. Roll Call (5 minutes)
3. Land and Member Acknowledgement (15 minutes)
4. Asian and Pacific Islander Heritage and Lesbian Gay Bisexual Transgender and Queer (LGBTQ) Pride Month (20 minutes)
5. Act on the Adoption of the Order of Business (5 minutes)
6. Recognition of Guest Speakers (up to 30 minutes)
7. Introduction of Incoming Board Members (10 minutes)
8. Consent Agenda (At Least One Vote Required to Adopt ALL) (5 minutes):
 - a. Act on Approval of the Minutes of the Board of Directors of March 22-23, 2024
 - b. Act on Approval of the Minutes of the Special Board of Directors of June 4, 2024*
 - c. Annual Reports from MTA Committees*
9. Consent Agenda (Vote NOT Required. Read Written Reports in Advance) (15 minutes):
Please forward any pertinent questions to Max Page before the meeting so up-to-date information may be provided.
 - a. Financial Report of the Treasurer (FY 2022-2023: through March 2024)
 1. Financial Overview
 2. Comparative Statement of Financial Position and Balance Sheet Analysis
 3. Comparative Summary Statement of Operations and Analysis
 4. Detail Statement of Operations
 5. NEA/MTA Membership
 6. Contingency Report
 - b. Field and Organizing Report (prek-12 and Higher Ed)
 - c. Public Relations/Organizing Campaign Expense Report
 - d. Status of Donations Account
 - e. MTAB Financials
 - f. Legislation, Policy, and Political Action Report
 1. Government Relations
 2. Grassroots and Campaigns

3. Center for Education Policy and Practice (CEPP)
 - g. Training & Professional Learning (TPL) Report
 - h. Legal Report
 - i. Sunsetting Committees/Task Forces
 1. Special Education Task Force
 2. Name Change Task Force
 3. Progressive Dues Task Force
 4. Reproductive Rights Task Force
10. Retirement Plan Committee Report* – Anne Wass, Chair (10 minutes)
11. 2024 Annual Meeting attendance Recap; Totals by category and region – Jennifer Freeling, Director of Governance (10 minutes)
12. Decarbonization Task Force Implementation Plan – Mike Fadel, *Executive Director-Treasurer* (10 minutes)
13. MTA Policies (15 minutes)
 - a. Name Change Task Force Recommended Slogan Policy - Amend Policy 20.15.06 Public Statements* (second read)
 - b. Lease/Purchase Policy* (second read)
14. Elections
 - a. Elect three (3) members of the Board to serve on the Committee to Review Executive Director (CEED) for two-year terms (July 1, 2024 – June 30, 2026).
 - b. Elect one (1) member of the Board to serve on the Committee to Review Executive Director (CEED) for a one-year term, remainder of unexpired term, (July 1, 2024 – June 30, 2025).
 - c. Elect an Interim NEA Director to fill a vacancy upon election through August 31, 2025.
15. Lunch and Recognition of Outgoing Board Members (1 hour)
16. Executive Session (2 hour)
 - a. Discussion of MCAS Campaign
 - b. Personnel Update
 - c. Labor Relations Report
 - d. CEED Final Report
17. Update on Campaigns and State Budget – Noah Berger, Director of Legislation, Policy, and Political Action Division (15 minutes)

18. Act on Recommendation of the Public Relations/Organizing Committee to authorize spending of up to an additional \$250,000 of PR/Organizing funds by the MTA for the ballot initiative to eliminate the MCAS graduation requirement – Max Page, *President* (10 minutes)

19. AM2024 New Business Item #06 MTA Positions on International Conflicts Policy Development (5 minutes)

20. New Business (**Deadline:** Saturday at 12:00 p.m.)

- a. NBI 01 – Pension Funds
- b. NBI 02 – Privatization
- c. NBI 03 – School Safety
- d. NBI 04 – Regional Map

21. Board of Directors At-Large Reports (15 minutes)

- a. ESP Members: Yahaira Rodriguez, *At-Large ESP Executive Committee member* and Holly Currier, *At-Large Director for ESPs*,
- b. Ethnic Minority Members: Elizabeth Tyrell, *At-Large Executive Committee member for Ethnic Minority Membership* and Rosa Lopez Whitehill, *At-Large Director for Ethnic Minority Membership*,
- c. Retired Members: Andrei Joseph, *Statewide Retired Region Executive Committee member* and Kip Fonsh & Joe Herosy, *Statewide Retired District Directors*,
- d. NEA Directors: Christine Mulroney, *NEA Director*

22. Leadership Reports* (15 minutes)

- a. Report of the President
- b. Report of the Vice President
- c. Report of the Executive Director-Treasurer

23. Unfinished Business

24. Adjournment

Appendix A: 2024-2025 Governance Calendar

Appendix B: 2025-2026 Governance Calendar

The asterisks identify items to be sent in advance under separate cover or distributed as handouts at the meeting.

To be recorded as excused from attendance at Board members must send email to MTA Governance, in advance of the meeting with the reason for non-attendance: MTAGovernance@massteacher.org. The MTA

Bylaws stipulate: The position of district director shall be declared vacant in the event a member is absent from two consecutive Board meetings without prior notice.

Guest Speaker Recognition Procedure (Policy No. 20.05.14)

At regular meetings of the Board of Directors, a 30-minute period, prior to Action Items, will be available for members (in the audience) to address the Board on specific agenda items or other issues that are of concern.

Persons wishing to make comments will register with the Vice President prior to the start of the meeting. Speakers will be heard in the order in which they are registered.

Depending on the number of persons registered, speakers may be asked to limit their remarks in order to hear as many as possible within the time allowed.

If no speakers are registered, the Order of Business as adopted will continue.

A copy of the policy will be mailed with the Board Agenda to those who receive that agenda. The procedure will be explained at the commencement of each Board meeting.

This policy may be waived by a majority vote of the Board of Directors.

cc: MTA Local Presidents
MTA Committee Chairs
MTA Presidents and Secretaries of FSO, MATA, MTASO
MTA Staff