



## Friday, October 3, 2025 to Saturday, October 4, 2025

	Action Assignment / Next Step
<b>Received</b> a land acknowledgment from Executive Committee member Cedric Cunningham.	None Required.
<b>Received</b> a member acknowledgment from Board of Director member Rosa Lopez-Whitehill.	None Required.
<b>Received</b> a National Hispanic Heritage Month acknowledgement from Board of Director member Rosa Lopez-Whitehill.	None Required.
<b>Received</b> a LGBTQ+ History Month acknowledgement from Executive Committee member Alex Rivera-Ortiz.	None Required.
<b>Approved</b> the Adoption of the Order of Business.	None Required.
<b>Approved</b> adding a presenter from Together for an Inclusive Massachusetts to the December Board of Directors Meeting agenda.	Governance and Administration
<b>Discussed</b> Dismantling Systems of Racism and Oppression (See Policy 20.05.06.01).	None Required.
<b>Discussed</b> Board Priorities Implementation Reports: <ul style="list-style-type: none"> <li>a. Update and Proposed Goals for Membership</li> <li>b. Update and Proposed Goals on Municipal Political Organizing Efforts</li> <li>c. Update on Political Education and Immigration Fightback Plans</li> <li>d. Update on Constitutional Amendment and Discussion of Legislative Priorities for Second Year of the Legislative Session</li> <li>e. Update on MTA Communications (Website and Public Relations Project)</li> </ul>	Governance and Administration, Field & Organizing, Legislative, Policy & Political Action, Training and Professional Learning, Communications.
<b>Discussed</b> Working Families Party.	None Required.
<b>Approved</b> the Minutes of the Board of Directors of June 13, 2025.	Governance and Administration.



<p><b>Approved</b> the Proposed Adoption of the Line-Item Budgets of MTA Committees FY2026.</p>	<p>Governance and Administration.</p>
<p><b>Received</b> the following reports:</p> <ul style="list-style-type: none"> <li>• Financial Report of the Treasurer (FY 2025-2026) <ul style="list-style-type: none"> <li>○ MTA/NEA Membership Report</li> </ul> </li> <li>• Field and Organizing Report: Status of Local Negotiations (prek-12 &amp; Higher Ed)</li> <li>• Public Relations/Organizing Campaign Expense Report</li> <li>• Status of Donations Account</li> <li>• MTAB Financials Report</li> <li>• Legislation, Policy, and Political Action Report</li> <li>• Training &amp; Professional Learning (TPL) Report</li> <li>• Legal Report</li> </ul>	<p>None Required.</p>
<p><b>Approved</b> the changes to the 2025-2026 Governance Calendar (Attachment A).</p>	<p>Governance and Administration.</p>
<p><b>Recognized</b> guest speakers.</p>	<p>None Required.</p>
<p><b>Discussed</b> the 2026 State Ballot Initiatives:</p> <ol style="list-style-type: none"> <li>a) Rent Control <ol style="list-style-type: none"> <li>i. Presentation by Homes for All – Presentation by Isaac Simon Hodes &amp; Noemi Ramos, Homes for All</li> </ol> </li> <li>b) Legislative Stipends Reform <ol style="list-style-type: none"> <li>i. Presentation by Coalition to Reform Our Legislature – Presentation by Jonathan Hecht, Coalition to Reform Our Legislature</li> </ol> </li> <li>c) Legislative Transparency <ol style="list-style-type: none"> <li>i. Committee for a Transparent Democracy (Public Records Reform Initiative) – Presentation by State Auditor Diana DiZoglio</li> <li>ii. The Coalition for Healthy Democracy (All Parties Primary Initiative) - Presentation by Danielle Allen and Jesse Littlewood</li> </ol> </li> <li>d) Vote Yes for a Safe Massachusetts: Keeping our Schools Safe from Gun Violence <ol style="list-style-type: none"> <li>i. Presentation by Ruth Zakarin, CEO of MA Coalition to Prevent Gun Violence and Carl Nilsson, President, Field First LLC</li> </ol> </li> <li>e) Tax Cut Initiatives <ol style="list-style-type: none"> <li>i. Presentation by Noah Berger, Director of Center for Education Policy and Practice</li> </ol> </li> <li>f) Discussion and Consideration of Votes to Endorse Ballot Initiatives (see below for votes)</li> </ol>	<p>None Required.</p>



<b>Approved</b> to endorse the Rent Control Ballot Initiative.	Governance and Administration, Legislation, Policy, and Political Action
<b>Voted to reject</b> to bundle Legislative Stipends, Legislative Transparency, and Vote Yes for a Safe Massachusetts: Keeping our Schools Safe from Gun Violence.	None Required.
<b>Approved</b> to endorse Legislative Stipends Reform.	Governance and Administration, Legislation, Policy, and Political Action
<b>Approved</b> to endorse Legislative Transparency – Public Records Reform.	Governance and Administration, Legislation, Policy, and Political Action
<b>Approved</b> to take no position on the All-Parties Primary Initiative.	Governance and Administration, Legislation, Policy, and Political Action
<b>Approved</b> to endorse Vote Yes for a Safe Massachusetts: Keeping our Schools Safe from Gun Violence.	Governance and Administration, Legislation, Policy, and Political Action
<b>Approved</b> to oppose two tax cut initiatives.	Governance and Administration, Legislation, Policy, and Political Action
<b>Approved</b> the MTA Budget Priorities as amended (Attachment B).	Governance and Administration, Finance and Accounting.
<b>Approved</b> the expenditure of up to \$200,000 of PR/Organizing funds to Massachusetts Budget & Policy Center to support their operating budget for the period of July 2025-June 2026.	Governance and Administration, Communications.
<b>Presented</b> Annual Overview of Board of Directors Fiduciary Duties.	Governance and Administration, Legal Services.
<b>Debriefed</b> Summer Conference and Evaluation and discussed upcoming MTA Conferences.	None Required.



<p><b>Discussed</b> Governor’s High School Graduation Council Report.</p>	<p>None Required.</p>
<p><b>MTA Policies:</b> <b>Postponed</b> Policy 175.45 Hiring Policy to the December Board of Directors Meeting.</p>	<p>None Required.</p>
<p><b>MTA Policies:</b> <b>Presented</b> proposed amended Policy 135.25 MTA Candidate Recommendation Committee Procedures, Section II, B, 1e (first read): <b>Amend Policy #135.25 Section II. B, 1e:</b> e. Local/chapter presidents and their appointees: Two members from each local association or chapter within the affected legislative district, one of whom shall be the local/chapter president or their designee, and one of whom shall be appointed by the local/chapter president. <b>If a local/chapter president is unable to identify a current active member to fill one or both of these roles, they may appoint a dues-paying retired member who either (1) was a member of the local/chapter immediately prior to retirement, or (2) resides in the legislative district.</b> Local/chapter presidents, or their designees, and the local/chapter presidents’ appointees represent their locals/chapters at CET meetings...</p>	<p>None Required.</p>
<p><b>MTA Policies:</b> <b>Presented</b> proposed Reserves Policy (first read): Draft MTA Reserves Policy (July 2025) In order to guard against risks – known and unknown – and in order to ensure that MTA has the ability to engage in large-scale transformational campaigns such as, but not limited to, ballot initiatives, the MTA BOD adopts the following Reserves Policy:</p> <ol style="list-style-type: none"> <li>1) Working Capital. MTA’s revenue is highly cyclical. To ensure financial stability, the EDT and CFO are authorized to maintain a minimum of 8 weeks of operating cash. For FY26, this would mean maintaining \$9 million in working capital.</li> <li>2) Risk Reserves. MTA faces significant risks including: demographic shifts resulting in declining student enrollment and subsequent impacts on overall public education employment; right-wing policy and political assaults (and litigation) on unions and public education; potential reduced NEA grant support because of loss of membership in other states; the possible loss of payroll dues deduction because of federal policy; etc. These risks need to be periodically catalogued, assessed, and are a key part of informing the reserves policy. Until the 2017 recommendations are updated with a new study, MTA will maintain 20 weeks of risk reserves. For FY26 that is \$23 million.</li> <li>3) Other Needs for Liquidity. This category includes long-term obligations, ballot initiatives and other strategic campaigns, capital expenditures,</li> </ol>	<p>None Required.</p>



<p>etc. Until the 2017 recommendations are updated with a new study, MTA will maintain 36 weeks of reserves in this category. For FY26 that is \$41.5 million.</p> <p>Accordingly, MTA will maintain total reserves (Working Capital, Risk Reserves, and Other Needs) equal to 64 weeks of the annual operating budget. For FY26 this is \$74 million.</p> <p>In order to regularly assess risks and ensure resources for strategic opportunities, MTA will periodically conduct a reserves study utilizing the services of outside consultants if necessary.</p>	
<p><b>MTA Policies:</b> <b>Postponed</b> the Policy Task Force Presentation and Recommendations to the December Board of Directors Meeting (first reads) (Attachment C).</p>	None Required.
<p><b>MTA Policies:</b> <b>Presented</b> 2025.03.28-29.2025 NBI01 Support for Death of Member (first read):</p> <ol style="list-style-type: none"> <li>1. When a member’s life is lost at work, the MTA will encourage all of our local associations to have members present for memorial services, when possible, and to provide support for the family and community of the member whose life is lost at work.</li> <li>2. The MTA will provide similar support for other NEA affiliates by having members present for memorial services, when possible, and by providing support for the family and the community of an NEA member whose life is lost at work.</li> </ol>	None Required.
<p><b>MTA Policies:</b> <b>Withdrawn</b> 2025.03.28-29 NBI 02 Secure Email to MTA Board (first read): Motion to provide MTA Members with a secure way to send emails to their representatives on the MTA BOD.</p>	None Required.
<p><b>MTA Policies:</b> <b>Presented</b> 2025.06.13 NBI 03 MTA Board NBI Committee Emails (first read):</p> <p>The MTA will send notification emails to all members who submit their names for consideration to serve on any MTA committee, regardless of whether they are selected. The Chair or Co-Chairs of the respective committee(s) will be CC’d on these communications.</p> <p>In addition, the Board of Directors will receive a comprehensive report by October 31st each year. This report will include a complete list of committee members and any existing vacancies. The list will detail each member’s name, email address, local association, and the number of vacancies per committee.</p>	None Required.



<p>The Board will also receive timely updates whenever vacancies on any committee are filled.</p>	
<p><b>MTA Policies:</b>  <b>Approved</b> Annual Meeting NBI 14 Proposal to Establish “Distinguished Service in Public Higher Education” Award:          To establish an annual award, presented at the Massachusetts Teachers Association (MTA) Annual Meeting, recognizing outstanding contributions to public higher education:          "Distinguished Service in Public Higher Education". This award honors higher education faculty and staff who have demonstrated exceptional service, leadership, and unwavering dedication to the mission of public higher education.</p>	<p>Governance and Administration.</p>
<p><b>MTA Policies:</b>  <b>Approved</b> Annual Meeting NBI 16 Expense Reimbursement Policy:          Remove the word "caucus" under the last bullet item (p.92) Policy #95.30.10</p>	<p>Governance and Administration.</p>
<p><b>MTA Policies:</b>  <b>Approved</b> Annual Meeting NBI 40 Expose ALEC Legislators:          Mass Legislators that belong to American legislative exchange council be published in MTA Today annually.</p>	<p>Governance and Administration, Communications.</p>
<p><b>MTA Policies:</b>  <b>Presented</b> amending Policy 200.75 Reimbursement for Retirees at Annual Meeting (first read):  <b>200.75 Process for Expense Reimbursement for Statewide Retired District Delegates to the MTA Annual Meeting of Delegates</b>          In accordance with the vote of the 2004 Annual Meeting of Delegates, the MTA will reimburse registered Statewide Retired District Delegates. Each Retired Delegate will be reimbursed up to \$450 for expenses incurred while a delegate to the MTA Annual Meeting of Delegates (current amount set at February 2017 Board Meeting). DELEGATES MAY BE REIMBURSED UP TO \$650 WHEN THE ANNUAL MEETING IS HELD IN BOSTON.          (1) After the Annual Meeting, delegates will submit an expense voucher to the Office of the Director of MTA Governance and Administration, for expenses incurred including receipts for ALL items with the exception of mileage, tolls, and hotel tips. No more than \$450 will be reimbursed, NO MORE THAN \$650 WHEN THE MEETING IS HELD IN BOSTON. Expense vouchers must be received no later than July 15, or they will not be paid.          (2) Expenses will be reimbursed for actual expenses for up to one hotel night, delegates’ parking, mileage at the Board/committee rate from home to the Annual Meeting site and return, and meals with the exception of the Retired Members luncheon period, if this meal</p>	<p>None Required.</p>



function is provided by MTA.	
<b>Executive Session:</b> <b>Discussed</b> Personnel Report.	None required.
<b>Executive Session:</b> <b>Discussed</b> CEED Update: Executive Director-Treasurer Goals.	None required.
<b>Executive Session:</b> <b>Discussed</b> Labor Relations Report.	None required.
<b>Executive Session:</b> <b>Discussed</b> recommendation from the Executive Committee regarding MTA’s Independent Expenditure PAC.	None required.
<b>Executive Session:</b> <b>Discussed</b> Legal Updates	None required.
<b>Executive Session:</b> <b>Approved</b> recommendation of the Executive Committee to hire Ricardo Rosa for the position of Deputy Executive Director.	Governance and Administration, Human Resources.
<b>Executive Session:</b> <b>Approved</b> recommendation of the Executive Committee to hire Maryluz Montan for the position of Regional Manager (Central and West Office).	Governance and Administration, Human Resources.
<b>Executive Session:</b> <b>Approved</b> recommendation of the Executive Committee to hire James Grogan for the position of Regional Manager (Statewide Organizing Team).	Governance and Administration, Human Resources.
<b>Elections-Nominations</b> a. <b>Nominated and Elected</b> Bobby Travers, Bonnie Page, and Christine Mulroney of the MTA Board to serve on the MTAB Board of Directors (through November 2027). b. <b>Nominated and Elected</b> William Karvouniaris and Andrei Joseph of the MTA Board for one-year terms on the MTAB Board of Directors (through November 2026) to fill vacancies for the remainder of unexpired terms.	Governance and Administration, MTA Benefits.
<b>Postponed</b> the Proposed MCAS Task Force Charge to the December Board of Directors Meeting: The MTA will establish a task force on the MCAS Opt-Out movement, where students do not take the MCAS. The task force will create and execute a plan to fulfill the mission by spring 2026 by working with members and allies, learning from leaders of extant opt-out movements in Massachusetts and around the country.	Governance and Administration.
<b>Approved</b> 2025.06.13 NBI 02 Task Force on Accessibility and Disability Justice:  <b>MOVED:</b>	Governance and Administration.



<p>A task force relating to accessibility and disability justice shall be created to address accessibility and disability-related issues affecting MTA members with disabilities, both within our union and in their workplaces.</p> <p><u>Scope of Task Force Work:</u></p> <ul style="list-style-type: none"> <li>● <b>Accessibility Assessment:</b> Review the accessibility of MTA events (in-person and virtual), meetings, and communications.</li> <li>● <b>Rank-and-File Member Input:</b> Actively gather input and lived experiences from union education workers with disabilities across the state.</li> <li>● <b>Barrier Identification:</b> Identify specific barriers that members with disabilities encounter in their workplaces, included, but not limited to lack of accommodations, inaccessible materials, and workplace discrimination.</li> <li>● <b>Actionable Recommendations:</b> Develop concrete and actionable recommendations for improving accessibility and disability inclusion within the MTA.</li> <li>● <b>Local Advocacy and Organizing Support:</b> Create recommendations for supporting members in advocacy and organizing work at the local/district level to advance disability inclusion.</li> <li>● <b>Report to the Board:</b> Present a report to the MTA Board of Directors with findings and proposed action items by the June 2026 Board meeting.</li> </ul> <p><u>Composition of Task Force:</u></p> <ul style="list-style-type: none"> <li>● Rank-and-file members with disabilities and/or lived experience</li> <li>● Rank-and-file members with knowledge of accessibility standards and disability rights</li> <li>● Union leaders (e.g. MTA Board members, local union leaders, etc.) committed to equity and inclusion</li> <li>● Staff as needed for support</li> </ul>	
<p><b>Approved</b> 2025.07.27 NBI 03 Facilitated Union Dialogue on the Conflict in Israel and Palestine as amended:</p> <p><b>Moved</b> that the MTA President, in consultation with experts, will organize and facilitate a structured, member-led dialogue on the ongoing realities in Israel and Palestine, recognizing power imbalances, to support MTA solidarity.</p> <p>The purpose of this dialogue is to:</p> <ol style="list-style-type: none"> <li>1. Create space for respectful listening, emotional processing, and mutual understanding among union members with diverse and deeply held perspectives.</li> <li>2. Explore why the Question of Palestine can no longer be treated as an exception to our anti-racism work, and how this connects to members’ experiences of feeling “unsafe” or calling on the MTA to take a stand against genocide.</li> </ol>	<p>Governance and Administration.</p>



<ol style="list-style-type: none"> <li>3. Acknowledge and address members’ concerns about the rise in antisemitism, threats to Jewish safety, and the need for security and dignity for all people.</li> <li>4. Model, principled, resilient conversation on complex global issues while explicitly committing to protect union solidarity.</li> <li>5. Suggest ways for our international concerns to be approached in a way that is grounded in and strengthens our core mission advocating for worker rights, strong public schools, and racial and social justice.</li> </ol> <p>The President shall ensure:</p> <ul style="list-style-type: none"> <li>• Participation is voluntary, and members are provided with clear information about the process, expected boundaries, and available well-being resources before they choose to participate. Members who participate agree to ensure that all voices can be heard and opinions expressed without objection, ridicule or any other negative actions.</li> <li>• The process is inclusive, and representative of the full diversity of MTA member.</li> <li>• A trained neutral facilitator supports the conversation, with an established protocol for addressing acute distress or boundary violations.</li> <li>• A written summary of member shared experienced and articulated needs (not positions) is reported back to the Board of Directors.</li> <li>• The process shall be completed by the March 2026 BOD meeting.</li> </ul>	
<p><b>Presented</b> Board of Director At-Large Reports and NEA Directors Reports:</p> <ol style="list-style-type: none"> <li>a. ESP Members: Yahaira Rodriguez, At-Large ESP Executive Committee member and Holly Currier, At-Large Director for ESPs.</li> <li>b. Ethnic Minority Members: Elizabeth Tyrell, At-Large Ethnic Minority Executive Committee member and Rosa Lopez Whitehill, At-Large Director for Ethnic Minority Membership.</li> <li>c. Retired Members: Andrei Joseph, Statewide Retired Region Executive Committee member, and Bonnie Page and Bob Miller, Statewide Retired District Directors.</li> <li>d. NEA Director Report, Christine Mulroney, Senior NEA Director.</li> </ol>	None Required.



## ATTACHMENT A

### 2025-2026 MTA Governance Calendar

Executive Committee Meetings	Board of Directors Meetings
EC Retreat Dates: Tuesday-Thursday, July 15-17, 2025 Location: MTA Headquarters, Quincy	New BOD Orientation, Retreat and Meeting Dates: Friday-Sunday, July 25-27, 2025 Location: UMASS Amherst
Friday, September 12, 2025 Location: Sheraton, Springfield	Friday/Saturday, October 3-4, 2025 Location: The Verve Hotel, Natick
Friday, November 7, 2025 Location: MTA Headquarters, Quincy	Friday/Saturday, December 12 - 13, 2025 Location: DoubleTree, Westborough
Friday, January 9, 2026 Location: TBD	Friday/Saturday, February 6-7, 2026 Location: The Verve Hotel, Natick
Friday, February 27, 2026 Location: TBD <i>Collocated with ECEC</i>	Friday/Saturday, March 20-21, 2026 Location: AC Marriott Worcester
Friday, May 29, 2026 Location: MTA Headquarters, Quincy	Friday/Saturday, June 5-6, 2026 Location: TBD

***New Board Orientation***..... July 25, 2025  
***All Presidents’ Meeting***.....September 20, 2025  
***Early Career Educators Conference*** ..... TBD  
***All Presidents Meeting***.....January 23, 2026  
***2026 Annual Meeting of Delegates, Hynes Convention Center***.....May 8-9, 2026  
***NEA Representative Assembly, Denver*** .....July 3-July 7, 2026

## ATTACHMENT B

### MTA Proposed Budget Priorities for the MTA 2026-2027 Budget

- Continue to implement the recommendations of the Blueprint report to build strong locals and member power across the MTA: connect members to the life of the union, cultivate leadership at all levels, maximize bargaining power, advance policy solutions and campaigns, and lead on economic, social, and racial justice.
- Ensure appropriate staffing in field and organizing so that locals have the resources to grow their power. Provide locals with the resources and support they need to effectively advance the Blueprint and annual Board priorities.
- Preserve and grow the rank-and-file power of our union by establishing robust MTA systems for membership tracking and analysis and by assisting locals to establish strong systems for membership sign-up, data collection, tracking, and retention, with special attention to signing up current non-members. Continue to expand the use of democratized bargaining principles across our union.
- Support legislative and political campaigns to secure funding for public education, pre- K through higher education, work toward universal publicly funded early education and childcare, end the high stakes testing regime, resist AI as a replacement for education workers and push back on boxed curriculum, diversify our education workforce, win a statewide minimum pay for ESP members and all educators, win pay equity for public higher education employees in the three segments of public higher education, win paid family medical leave at least equal to the Mass PFML law for all public school educators in Massachusetts, improve dignity and security for our retired members, promote the community schools model, protect and advance our members' right to strike, protect and enhance our members' right to work in physically safe and healthy workplaces, and advance our broader common good demands through progressive taxes.
- Ensure that the MTA is a leading voice for public education, labor rights and broader racial and economic justice in the legislature and at the ballot through programs that empower members as participants in their union and in the political process.
- Implement organization-wide programs for members and staff cultivating an inclusive and activist culture rooted in social, racial, gender, and economic justice and provide programmatic and organizing support to members of color.
- Strengthen local associations, regional networks and bargaining councils that build solidarity and coordinate bargaining and issue campaigns by region.
- Advance the statewide campaign around the PreK –12 ESP Bill of Rights, the Classified Staff Bill of Rights, and the Adjunct Bill of Rights, to win living wages, better working conditions, and respect for ESPs and adjunct faculty.
- Provide leadership, professional and membership development programs to active, retired and student members.
- Advocate for a fair and secure retirement for our retired members and engage retirees in the broader



advocacy efforts for public education.

· Protect the future financial stability of the Massachusetts Teachers Association by conducting regular assessments of membership trends, maintaining strong reserves, and meeting contractual obligations to MTA employees by adequately funding the pension fund and post-retirement health benefits.

- Support and promote local budget revenue campaigns and elections.
- Defend and prioritize the work of the fightback resistance.

**ATTACHMENT C**

<p><b>85. EXECUTIVE COMMITTEE</b>  <b>HEARING PROCEDURES: EXECUTIVE COMMITTEE</b>  <b>AS A MEMBERSHIP BOARD</b>  <b>E. HEARING</b>  <b>13. Evidence</b>                  The parties may offer such evidence as they desire and shall produce such additional evidence as the Hearing Officer may deem non-repetitious and necessary to an understanding and determination of the dispute. <b>The Hearing Officer shall make the final determination of the relevancy and materiality of any evidence offered.</b> Conformity to the legal rules of evidence is not required. All evidence shall be taken in the presence of the parties except where any of the parties are absent in default or have waived their right to be present.</p>	<p>TF: Discussed the need for language that states evidence should be evaluated for potential bias. Also, seeking clarity on what defines “evidence.” And, not to characterize a person of color with subjective language, eg that someone feels “intimidated” by them.</p> <p>85.35.02: Addition to <b>III. E. 4. – Conduct of Hearing</b>: Hearing officer and committee will be attentive to implicit bias throughout these proceedings.</p>
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**Policy Proposal**

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**Add to Policy 70.05 – Policy/Procedure for the Nomination and Election of Regional and Retired Ethnic Minority Delegates to the MTA Annual Meeting of Delegates**

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**Funding**

*(add the following after the current “Funding” paragraph):*

If all of the available Regional Ethnic Minority Delegate seats are not elected, candidates who do not win election may be eligible for funding from MTA if elected as a local delegate.

The total possible funding (TPF) from MTA is equal to the number of seats without any candidates multiplied by the prevailing funding amount per seat (FA/S).



The minimum amount available per delegate is equal to the TPF divided by the number of potential applicants up to but not exceeding the FA/S. The number of potential applicants is equal to the number of candidates running for but not elected to a seat.

Following the nomination deadline, candidates in contested elections will be notified that if they are not elected as a Regional Ethnic Minority Delegate but are elected as a local delegate that they may be eligible for reimbursement of expenses related to attending Annual Meeting. The minimum and maximum potential reimbursement will be communicated to the candidates at that time.

To be eligible for reimbursement under this provision, the member must have run for but not been elected as a Regional Ethnic Minority Delegate AND must be reported by the local president as an elected local delegate by the final delegate reporting deadline as communicated by MTA to local presidents.

Those eligible may apply for possible reimbursement of expenses that include meals (subject to USGSA per diems), one night hotel, parking, and mileage directly connected with attending Annual Meeting, and only the portion of those expenses not paid for or reimbursed by the local association.

To apply for funding, an eligible member must submit an expense voucher to MTA Governance within 30 days of the completion of Annual Meeting.